

10/1/2012

Description: STATION HIRING PRACTICE (EXHIBIT 2 FCC FORM 396)

During the last two years Willamette broadcasting has searched for applicants on at least four (4) occasions. These were twice for clerical and twice for sales representatives.

The sources used by the station for this effort included the following. The Statesman-Journal newspaper was used only one occasion:

1. STATESMAN- JOURNAL NEWSPAPER
2. OREGON ASSOCIATION OF BROADCASTERS WEBSITE
3. PERSONNEL SOURCE EMPLOYMENT AGENCY/SALEM, OREGON
4. 1430 KYKN AND HALFPRICESALEM EMAIL LIST
5. SALEM AREA CHAMBER OF COMMERCE GREETERS AND THROUGH
MANAGEMENT CONTACTS