

EEO PUBLIC FILE REPORT

Employment Unit Covered:
KYKN-AM

REPORTING PERIOD:
01/01/2018 - 12/31/2018

Full-Time Vacancies Filled During Reporting Period and Recruitment / Referral Sources Used to Seek Candidates for Each Vacancy

Job Title	Date Filled	Source of Hire	Recruitment Sources
Sales	Jan. 22, 2018	ZipRecruiter, Inc.	ZipRecruiter
Sales	May 17, 2018	Indeed.com	Indeed
Program Director	June 11, 2018	Oregon Association of Broadcasters	OAB, Market Referral
Sales	Sept. 11, 2018	Indeed.com	Indeed

Total Number of Interviewees for all Full-Time Vacancies Filled During Reporting Period Per Recruitment / Referral Sources:

Recruitment Source	Number of Interviewees Referred
ZipRecruiter, Inc.	2
Indeed.com	4
Oregon Association of Broadcasters	1
Market Referral	1
Total	<hr/> 8